

Health & Safety Policy Statement



At Intermarine UK, we are committed to upholding the highest standards of health, safety, and well-being for all employees, contractors, and visitors. By embedding safe working practices into everything we do, we help our customers deliver strategically important programs safely and efficiently.

Our Commitment

Intermarine UK is dedicated to preventing, as far as reasonably practicable, any incidents that may result in:

- Injury or occupational illness to any individual, including third parties,
- Damage to or loss of plant, equipment, property, materials, or products,
- Delays in processes or operations.

Leadership and Accountability

Our Executive Team is fully committed to fostering a culture where health, safety, and well-being are priorities. We accept accountability for health and safety performance across all levels of the company, and our commitment is reflected in the following actions:

- Maintaining transparency and loyalty with our employees,
- Proactively identifying, eliminating hazards and minimizing health & safety risks,
- Ensuring that safety remains a non-negotiable priority, never compromised for cost or time pressures particularly during high-risk activities such as confined space entry, work at height or lone working,
- Allocating adequate resources and support for all health and safety initiatives,
- Ensuring compliance with health and safety legislation, standards, and regulations,
- Establishing and reviewing health and safety objectives at least annually,
- Delivering on our health and safety commitments with integrity and trustworthiness,
- Showing strong and visible leadership engagement while promoting a proactive and positive health and safety culture.
- Providing necessary trainings, instructions & supervision to ensure everyone's safety,
- Promoting the use of paperless technologies, including customer feedback tools, AI, and approved digital applications that support the development of safer, healthier, and more ergonomic working and living conditions,
- Continuously communicating the importance of health and safety to all employees,
- Encouraging two-way communication and ensuring employee and worker representative participation and consultation on health and safety matters,
- Conducting quarterly health and safety committee meetings to review performance and drive improvements,
- Supporting mental health and well-being initiatives to create a healthy workplace,
- Encouraging innovation and creative problem-solving to improve safety practices,
- Ensuring all employees are fit and competent to perform their assigned duties,
- Continuously seeking opportunities to enhance health and safety performance.

Our Vision

We aim to create an organizational culture that places the health, safety, and well-being of every individual at the forefront of our operations. Through our ongoing commitment to continuous improvement and our focus on solutions, we will lead by example, striving for excellence in health and safety across all areas of our business.

DocuSigned by:

Richard Elkington

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